

# MARLENE GUDMAN PROFILE

Marlene Ramsing Gudman is an accomplished International HR Lead and DEI&B Expert with over 25 years experience helping leaders drive exceptional business results (30% growth) while creating a value based organization of belonging, more diverse and inclusive. Marlene is data driven, strategic, and impactful and goes above and beyond for those she works with. As a thought leader in the future of Leadership, Psychological safety, Development of Female Talents and High Performance teams Marlene leverages her expertise to help her clients and teams become the best version of themselves.

Marlene is a passionate and award winning leader who puts everything into lifting others. She is known for inspiring leaders to embrace their values, cultivate courage and embrace vulnerability to rise strong. She excels at helping clients tap into their strengths and unlock their fullest potential, creating a value based culture of belonging and High Performance team.

With over 25 years of proven international HR experience in reputable corporates like Novo Nordisk, Ernst & Young and Salesforce, as well as establishing her own company, Marlene brings a wealth of knowledge in HR, Executive coaching, Leadership and Talent Development. Marlene was nominated for the first personal DE&I award in Denmark and she was the founder of the highly respected High Female Talent program `Women 2 Watch` for Northern Europe in Salesforce. Marlene has supported leaders and teams globally across a range of industries and geographies, including Finland, Sweden, Norway, Belgium, Netherlands, UK, Denmark, Australia, Spain having lived and worked in several of these countries.

Marlene holds several certifications, including Wholebeing Positive Psychology by Tal Ben Shahar, Future of Leadership, Shadow Facilitator & Executive Strengths Coach, Psychological Safety Master, High Impact Teaming, Team assessment, MBTI, OPQ, 360 assessments, Appreciative Inquiry, and Systemic & Narrative Coaching.

With a strategic mindset and a result-oriented approach, Marlene excels in building relationships and fostering creativity. Her enthusiasm, critical thinking, and commitment to self-development are pillars of her success. Marlene's core values of love, making a difference, freedom, and equality & fairness are reflected in her work. Combined with her professional endeavours, Marlene is an avid traveller, a certified yoga teacher and she loves spending time in nature. She is known as a positive change agent and a shadow un-blocker, committed to a whole, healthy and natural living.

